

Position title	Investment Analyst or Investment Associate
Location	Sydney or Melbourne
Reports to	Director
Employment type	Permanent Full-time

CIM overview

Conscious Investment Management (CIM) is a leading impact investment fund manager in Australia. We were founded in 2019 with a vision for a fairer, more sustainable world where people and the planet thrive.

Our mission is to invest for positive impact and financial returns. We deliver impact investments that are authentic, accessible and scalable. We focus on investing in real assets in Australia across three impact themes: (1) social infrastructure, (2) housing, and (3) sustainability.

To date we have invested \$330M into impact investments with capital raised from over 750 mission aligned investors including family offices, charitable foundations and institutional investors. Our portfolio consists of social, affordable and disability housing, distributed rooftop solar, carbon farming and social impact bonds. Looking forward, CIM has an investment pipeline of over \$500M and is looking to expand into new asset classes.

In 2022 CIM won Impact Asset Manager of the Year at the Australian Impact Investment Awards. You can read more about our work in our 2023 [Impact Report](#).

Position overview and key responsibilities

The Investment Analyst/Associate will be a key member of the investment team, supporting the assessment and execution of new investments, and management of CIM's impact investment funds. You will help source and develop new investments, undertake due diligence, build and review financial models, and support transaction documentation and reporting.

Specifically, you will:

- Build and review financial models
- Undertake valuation and capital structure analysis
- Research and assess new sectors to form a view on market opportunities.
- Support assessment of new investment opportunities including financial, impact, legal, credit and market risk analysis
- Draft investment committee papers
- Support transaction coordination and management of internal stakeholders and external advisors
- Support ongoing management, measurement and reporting of existing investments

Desired skills and experience

Qualifications and experience

- Tertiary qualification in engineering, law, science, economics, business or commerce.
- 2-4 years' relevant experience in property, infrastructure, corporate or project finance, or investment management.
- Passion for impact investing, climate or social justice.

Finance and investment skills

- Strong excel modelling and financial analysis skills.
- Detailed understanding of common valuation approaches and capital structures.
- Strong project management and transaction coordination skills.
- Excellent research skills and a curious mindset.

Working style

- Time management and prioritisation skills.
- Team player with strong interpersonal and communication skills.
- Humility and low ego. We are a small team, and all roll up our sleeves to support the success of our investments and the sector.
- A self-starting attitude with the ability to learn proactively and work independently.
- Openness to feedback and a willingness to take on new challenges.

Working at CIM

CIM is growing quickly. This role offers considerable opportunity for accelerated career growth and professional development in a high growth business (and industry) that exists to create a better tomorrow for people and planet.

We are proud of the unique culture that we have built. We are a small, close-knit team with a strong sense of camaraderie. The team combines people with not-for-profit and finance experience, meaning that we have diverse perspectives which bridge the impact and investment worlds. We seek to connect with each other on an authentic level and are committed to growing with the business long term.

Broader benefits of working at CIM include:

- Options to flexible work arrangements (work from home, flexible hours etc);
- Annual learning and development budget;
- 2 x annual retreats;
- A bonus day of annual leave every month (excluding those that already include a public holiday);
- Reimbursement for a personal fitness membership;
- Parental leave policy with 18 weeks paid leave; and
- EAP counselling services to support mental health and wellbeing.

Diversity and inclusion

CIM is an equal employment opportunity employer, and we are committed to providing a safe and inclusive work environment that embraces and celebrates diverse talent. We aim to ensure every individual is treated with dignity and respect, honouring all cultural and linguistic backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

We welcome and encourage applications people of all backgrounds, including Aboriginal and/or Torres Strait Islander people. We can provide reasonable accommodations during the recruitment process upon request and any information relating to such requests will be addressed confidentially.

How to apply

If you are excited about this opportunity, please email your CV to:
jessica.mariani@platinumpacificpartners.com.au